

The Northampton County Board of Social Services met in the Board Room of the Social Services Building on March 15, 2016. Present were William Denny, Chairman, Edith Johnson, Vice Chair, John Williams, Board Member and Mozella Francis, Secretary.

On a motion by John Williams, the minutes of the February 16, 2016 were approved with one noted correction. Change John Williams from Vice Chair to Board Member and Board Member Edith Johnson to Vice Chair. There was no public comment or correspondence.

The Board was provided a copy of the 2015-16 predicted budget to compare against the actual. There were no discrepancies.

Mr. Williams requested that Ms. Francis provide monthly reporting i.e. number of Medicaid applications and number of customers who applied for services during the month for the Board to see. Ms. Francis acknowledged that that would not be a problem and that she would also, at times, bring in the department heads to give an update as to the status of services overall.

Ms. Francis reviewed with the Board the potential retirees and the implications that it would have on the agency. Mr. Williams addressed the Board with his concerns about the \$5,000.00 sick payout that is currently in place for NCDSS workers but does not apply to the county workers. Vice Chair,

Edith Johnson stated that she would not be in agreement to any changes, voicing that employees should not lose benefits that have been given to them. Mr. Williams assured the Board that his intent was never to take away, but to change for new hires. He emphasized that cost was the driving factor of his concerns. The issue never went to a vote and was tabled.

Ms. Francis informed the Board of her meeting at the Regional Office on March 14, 2016 and that the governor's budget included a 2% Cost of Living raise for employees. Ms. Francis explained that this Cost of Living raise would only be given to an agency who's governing Board agreed to give the increase. Mr. Williams made a motion and Ms. Edith Johnson seconded the motion that the local department of social services be granted the 2% Cost of Living raise upon final approval and disbursement by the state.

Ms. Francis gave the Board an update on the Work Readiness Training that was scheduled to start on April 4, 2016 here at the agency. Mr. Williams reminded Ms. Francis that the Board would help in any way and that the Board was supportive of the efforts.

Ms. Francis informed the Board that she had met with the staff to begin putting together a Safety in the Work Place Plan to address safety issues as it applies to the staff and customers who enter the building.

Ms. Francis provided the Board, per request by Mr. Williams, with a list of all non-DSS employees who have access to this building after hours for meeting purposes or as needed. The Board reviewed and agreed that they were comfortable with the list.

On a motion by Chairman William Denny, the Board went into Closed Session in accordance with Section 2.1-344 of the Code of Virginia, as amended, for the purpose of discussion or consideration of employment, assignment, appointment, promotion, performance, demotion, salaries, disciplining appointees or employees of any public body.

The Board returned to Open Session.

On a roll call vote certifying to the best of each member's knowledge, only public matters exempted from the public meeting and in the original motion were discussed. The vote was Denny: yes; Johnson: yes and Williams: yes.

Ms. Francis informed the Board that she was scheduled to attend the VLSSE Conference in May for three days.

The next meeting was scheduled for Tuesday, April 19, 2016 at 9:00 a.m.

The meeting was adjourned at 10:00 a.m.

Attested by _____
William Denny, Chairman
April 19, 2016
Mozella F. Francis
Secretary

