

The Northampton County Board of Social Services met in the Board Room of the Social Services Building on March 17, 2020. The meeting was called to order at 9:00 am. Edith Johnson, Chairman, John Williams, Vice Chair, H. Spencer Murray, Board Member & Mozella Francis, Director conducted a meeting telephonically.

On a motion by Board Member Murray, the Minutes of the February 18, 2020 meeting were approved with no noted changes. There was no public comment or correspondence.

The Board was emailed a copy of the FY 2020 budget as of February. The budget is right in line as predicted with no notable deviations. The Board was informed that security cameras were installed in the lobby plus the children's room as well, the parking lot leading to the front door.

Ms. Francis noted that we have hired from within the Agency to fill the Administrative Office Manager position.

Ms. Francis provided the Board with an update on the Benefit and Family Services Programs. Sex trafficking continues to be a concern on the Shore. Adult Protective/ Adult Services continues to see an increase in cases.

Ms. Francis provided the Agency's COOP (Continuity of Operations Plan) during this Coronavirus pandemic. Ms. Francis has been attending all State and County emergency meetings to keep abreast of everyone's plans. Our Agency will have 75% of the staff working remotely; all have

tested connectivity from home to ensure proper communications. A memo outlining the Agency's plan will be posted in the local newspaper and radio station as well, sent to the heads of agencies and posted on the County's website.

On a motion by Board Member Murray, and seconded by Vice Chairman Williams, the Board went into Closed Session in accordance with Section 2.1-344 of the Code of Virginia, as amended, for the purpose of discussion or consideration of employment, assignment, appointment, promotion, Performance, demotion, salaries, disciplining appointees or employees of any public body.

The Board returned to Open Session.

On a roll call vote certifying to the best of each member's knowledge, only public matters exempted from the public meeting and in the original motion were discussed. The vote was Chairman Johnson: yes, Vice Chair Williams: yes, Board Member Murray: yes.

The next Board meeting will be held telephonically on Tuesday, April 21, 2020 at 9:00 a.m.

The meeting was adjourned at 9:45 a.m.

Attested by

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Edith Johnson, Chairman  
April 21, 2020

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Mozella F. Francis  
Director