

The Northampton County Board of Social Services met in the Board Room of the Social Services Building on February 19, 2019. The meeting was called to order at 9:00 am. Present were Edith Johnson, Chairman, John Williams, Vice Chair, H. Spencer Murray, Board Member & Mozella Francis, Director.

On a motion by Mr. Williams, the minutes of the January 15, 2019 meeting were approved with no noted changes. There was no public comment or correspondence.

The Board was provided a copy of the 2018-19 budget. The budget is right in line as predicted, with no notable outliers. Mrs. Francis is expecting an increase in spending in March however, due to the purchase of a new server for the agency.

The Board was given an update on the Benefits programs. All departments are operating at status quo with no significant changes or developments, other than the Benefits department which continues to see a steady influx of new Medicaid applications.

Mrs. Francis gave an overview on the Family First Act and its Agency impact. The Family First Act is a shift for DSS to a more proactive versus a reactive approach to CPS. The Act establishes IV-E federal funding to combat drug addiction in the home, in order to better prevent a potential foster case.

The Board was informed of an open position posting in the Eastern Shore Post as well as online. The opening is for a Family Services Specialist.

Mrs. Francis described to the Board, the 2019 Agency Dashboard. The Dashboard is basically a report card for the Agency. The Agency will be graded on a wide range or aspects from customer service to application processing time. The Dashboard will be sent quarterly, but the scores will be broken down monthly on the scorecards. The first Dashboard will come out in May 2019. Mr. Murray asked to make a standing agenda item that Mrs. Francis present the Agency's monthly scorecard so that The Board is aware of the standings.

On a motion by Board Member Spencer Murray, the Board went into Closed Session in accordance with Section 2.1-344 of the Code of Virginia, as amended, for the purpose of discussion or consideration of employment, assignment, appointment, promotion, performance, demotion, salaries, disciplining appointees or employees of any public body.

The Board returned to Open Session.

On a roll call vote certifying to the best of each member's knowledge, only public matters exempted from the public meeting and in the original motion were discussed. The vote was Chairman Johnson: yes, Vice Chair Williams: yes, Board Member Murray: yes.

Mrs. Francis will be in the office until the next scheduled Board Meeting except for the Benefit Programs Committee Meeting on February 22<sup>nd</sup>.

The next Board meeting is scheduled for Tuesday, March 19, 2019 at 9:00 a.m.

The meeting was adjourned at 10:13 a.m.

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Edith Johnson, Chairman  
March 19, 2019

Attested by \_\_\_\_\_  
Mozella F. Francis  
Director